

JEFFERSON COUNTY COMMISSIONERS
WORK SESSION
MAY 5, 2014
7:00 P.M.

The purpose of the meeting was to prepare the agenda for the May meeting. It was held at the Jefferson County Commissioners Office.

Those present were as follows: Mitchell McGraw, Chairman; Gonice Davis, Member; Tommy New, Member; Johnny Davis, Member; Wayne Davis, Member; Adam Mestres, County Administrator; Dalton Dowdy, County Attorney; and Bonnie Wells, County Clerk.

Chairman McGraw called meeting to order and led the Pledge of Allegiance. Commissioner Gonice Davis gave the invocation.

Commissioner Wayne Davis made a motion to adopt the agenda. Commissioner Gonice Davis seconded the motion. The vote was unanimous.

OLD BUSINESS

Direct Deposit Discussion – Admin/Attorney

County Administrator, Adam Mestres, County Attorney, Dalton Dowdy, and Commissioner Johnny Davis presented information regarding mandatory direct deposit for the county employees. The county administrator explained approximately 85% of county employees are enrolled in direct deposit. Mr. Dowdy explained direct deposit can be mandatory for county employees but the board could not make direct deposit mandatory for elected officials. Commissioner Johnny Davis said he hoped the elected officials that did not opt for direct deposit would/could appreciate the cost of having to print checks, etc. Chairman McGraw suggested the county administrator get him a list of the elected officials receiving paper checks and he or the administrator would speak with them to see if they would opt for direct deposit.

NEW BUSINESS

Courthouse Renovation Contract – Admin/Attorney

The county administrator presented a contract from J. W. Spratlin & Son, LLC for the renovations at the county courthouse. Representatives from the company were present at the work session to answer any questions the board posed. The scope of work for the project is listed below:



Scope of Work for the Historic Jefferson County Georgia Courtroom Restoration, Life Safety and Accessibility Improvements.

1. New all-electric HVAC for to replace the units (12.5 tons) currently serving the Courtroom with new chases to relocate returns to back of courtroom.
2. New suspend sheetrock ceiling in the courtroom and elevator lobby.
3. New lighting as shown in the courtroom.
4. New ceiling mounted lighting only in the elevator lobby.
5. Re-working of Judges' bench, Clerk's area, witness booth, etc including new conduit for existing sound and evidence presentation system.
6. New paint throughout the courtroom
7. New paint on elevator lobby ceiling
8. New carpet in courtroom (\$33/yard allowance installed)
9. New insulation (R-30) on floor of attic (will greatly improve efficiency of all systems)
10. Performance and Payment Bond and Builders Risk Policy in the amount of \$250,000 are included.

Notes:

1. Permit fee to be waived or by owner
2. County labor to remove and re-install courtroom benches
3. We will demo existing ceilings and take them to the courtroom floor; county labor to take the debris from courtroom to dumpsters provided by us.
4. Relocation and re-installation of the sound and evidence presentation system is to be by others.

The county administrator recommended Option 2 as the best plan as the premium would remain the same at no greater cost to the county or to the employee; however with this option the deductible would increase from \$500 to \$2,000 per calendar year. After much discussion Commissioner Wayne Davis suggested William Toulson, the county's insurance broker, obtain a quote from BlueCross Blue Shield for health insurance plan on county employees. Commissioner Wayne Davis said if the board were to actually see the prices on paper they would make a better decision regarding the health insurance for county employees.

Jefferson County Library Board Appointments
The Library Board appointments are as follows:

Appointed By	Appointee	Term Starts	Term Ends
Commissioner G. Davis (District 1)	Shaun Latimore	July 1, 2014	June 30, 2017
Commissioner J. Davis (District 2)	Tiffany Pitts	July 1, 2014	June 30, 2017
Commissioner New (District 4)	L. W. Sherrod	July 1, 2014	June 30, 2017

Commissioner Johnny Davis made a motion to accept the Library Board appointments. Commissioner Gonice Davis seconded the motion. The vote was unanimous.

DFACS Board Appointment

Commissioner Johnny Davis made a motion to reappoint Corene Mack to the DFACS Board for a term of five years. Mrs. Mack’s term will commence July 1, 2014 and conclude June 30, 2019. Commissioner New seconded the motion. The vote was unanimous.

Land Use Ordinance Discussion (Big Trucks) – J. Davis

Commissioner Johnny Davis expressed concern regarding tractor trailers being parked on the right of way. There wasn’t a vote, the board however decided after much discussion to move forward with trying to find a place feasible for a tractor trailer parking lot.

Road Crack Sealer Purchase Discussion – J. Davis

Commissioner Johnny Davis presented information regarding the approval to purchase a road crack sealer. This would curb the deterioration of those county roads with a propensity to generate cracks. Purchasing Agent, Robert Yonchak, stated the county already owned a tar kettle. He said it was purchased six or eight years ago and was only used one time. The chairman asked that the kettle is checked for use.

Scheduled Public Comments

There were no scheduled public comments.

Public Comments on Agenda Items

John Peebles had comments regarding the direct deposit and the tar kettle.

Adjournment

Commissioner Wayne Davis made a motion to adjourn the Regular Meeting and go into Executive Session to discuss litigation – potential lawsuit. Commissioner Gonice Davis seconded the motion. The vote was unanimous.

Executive Session

Commissioner New made a motion to adjourn Executive Session and go back into Regular Meeting. Commissioner Gonice Davis seconded the motion. The vote was unanimous.

No action taken.

Adjournment

Commissioner New made a motion to adjourn the meeting. Commissioner Gonice Davis seconded the motion. The vote was unanimous.

Attest:

County Clerk

Mitchell McGraw, Chairman

Gonice Davis, Member

H. G. Thomas New, Member

Johnny Davis, Member

JEFFERSON COUNTY COMMISSIONERS
REGULAR MEETING
MAY 13, 2014
7:00 P.M.

This was the regular scheduled meeting for the month of May. It was held at the Jefferson County Commissioners Office.

Those present were as follows: Mitchell McGraw, Chairman; Gonice Davis, Member; Tommy New, Member; Johnny Davis, Member; Wayne Davis, Member; Adam Mestres, County Administrator; Dalton Dowdy, County Attorney; and Bonnie Wells, County Clerk.

Chairman McGraw called meeting to order and led the Pledge of Allegiance. Commissioner New gave the invocation.

Commissioner Gonice Davis made a motion to amend the agenda by repositioning the *New Business* item, *Citizen Proclamation*, after reports. Commissioner Gonice Davis seconded the motion. The vote was unanimous.

Commissioner New made a motion to adopt the agenda. Commissioner Johnny Davis seconded the motion. The vote was unanimous.

Commissioner Gonice Davis made a motion to adopt the minutes. Commissioner New seconded the motion. The vote was unanimous.

Chairman McGraw presented the Chairman’s Report; County Administrator, Adam Mestres, presented the Administrator’s Report; Carl Wagster gave the Ambulance Report; Code Enforcement Officer, Jimmy Kitchens, briefed on the Code Enforcement duties; James Anderson, E-911/ EMA Director, presented the 911 and Fire Report; and Tammie Bennett, Leisure Center Director, presented information regarding the activities for the previous month at the Leisure Center.

NEW BUSINESS

Proclamation – Wayne Battle – Chairman

Chairman McGraw and Commissioners Gonice Davis and H. G. Thomas New presented Mr. Julian Wayne Battle with a Proclamation proclaiming May 13, 2014 as “**Julian Wayne Battle Day**”.

Consent Agenda

The Consent Agenda items were:

- Motion to appoint **L. W. Sherrod, Shaun Latimore, and Tiffany Pitts to Library Board**
- Motion to appoint **Corene Mack to DFACS Board**
- Motion to authorize **courthouse renovation contract** pending county attorney’s approval

Commissioner Wayne Davis made a motion to adopt the Consent Agenda. Commissioner Johnny Davis seconded the motion. The vote was unanimous.

OLD BUSINESS

FY15 Health Insurance Discussion – Admin

County Administrator, Adam Mestres, presented a brief synopsis of the proposals received for the county’s health insurance. At the board’s request William Toulson, the county’s insurance broker, submitted a bid from United Healthcare and Blue Cross Blue Shield. The rates are listed below:

Blue Cross Blue Shield of Georgia

Description	Amount
Employee	\$750.05
Employee Spouse	\$1,665.10
Employee Children	\$1,402.56
Employee Family	\$2,190.12

Blue Cross Blue Shield of Georgia (continued)

Description	Amount
Deductible	\$500/\$1,000
Coinsurance	100%
Out of Pocket Maximum	2,000/4,000
Office Co-pay	\$20/\$40
Rx Copayment	\$10/\$35/\$60
ER Co-pay	\$150
Urgent Care Co-pay	\$60

United Healthcare

JEFFERSON COUNTY BOC

UnitedHealthcare
Medical Proposed Rates with Alternate Plan Designs

Customer Name:	JEFFERSON COUNTY BOC
Medical Policy:	004H2467
Renewal Date:	July 1, 2014

* The numbers below are on an illustrative basis. Rates are subject to Underwriting approval.

	Renewal Plan		NEW		NEW		NEW	
	Option 1		Option 2		Option 3		Option 3	
	2M1 (Base / Emb Ded) Rx Plan: 2V		ZR5 (Base / Emb Ded) Rx Plan: 2V		Z08 (Ch+ Adv Hosp) Rx Plan: 2V			
Plan Name	Choice + Legacy Insurance *		Choice + Legacy Insurance *		Choice + Legacy HMO *			
Product	G5N-P							
Option	Single Option		Single Option		Single Option			
Plan Offering	Option(s) N/A		Option(s) N/A		Option(s) N/A			
Multiple Option with:	No		No		No			
HRA or HSA	No		No		No			
Benefits*								
Office Copay (PCP/SPC)	\$20/40 Per Visit		\$25/50 Per Visit		\$30/90 (\$60 Prem) Per Visit			
Other Copays (IP/ER/UC)	n/a/\$150/\$75		n/a/\$150/\$75		\$1000 (\$500 Premium)/\$350/\$100			
Other	N/A		N/A		N/A			
Deductible	\$500/\$1000		\$2000/\$4000		\$1000/2000			
Coinsurance	100%		100%		90%			
Out-of-Pocket	\$2000/\$4000		\$4000/\$8000		\$3500/7000			
Pharmacy	\$10/35/60		\$10/35/60		\$10/35/60			
Deductible	\$1000/\$2000		\$4000/\$8000		\$2000/4000			
Coinsurance	80%		80%		70%			
Out of Pocket	\$4000/\$8000		\$8000/\$16000		\$7000/14000			
Enrollment								
Employee	129		129		129			
Employee + Spouse	2		2		2			
Employee + Child(ren)	1		1		1			
Employee + Family	0		0		0			
Total	132		132		132			
Rates								
Employee	\$630.29	\$738.16	\$630.29		\$579.90			
Employee + Spouse	\$1,399.24	\$1,538.71	\$1,399.24		\$1,287.37			
Employee + Child(ren)	\$1,178.62	\$1,380.33	\$1,178.62		\$1,084.39			
Employee + Family	\$1,840.44	\$2,155.42	\$1,840.44		\$1,693.30			
Monthly Cost	\$85,285	\$99,880	\$85,285		\$78,466			
Annual Cost	\$1,023,414	\$1,198,565	\$1,023,414		\$941,595			
Change from Current	17.1%		0.0%		-8.0%			

*High level benefit summary. Please see your plan summary for more detailed benefit description.

The numbers above are on an illustrative basis. Rates are subject to Underwriting approval.

For markets moving to service fees, current rates (applicable for renewals only) include commission expenses. Proposed rates, for your convenience, include any applicable producer service fees. Producer service fees are not a contingency of obtaining insurance coverage but are fees agreed to between you (client) and your producer/service provider for service rendered on behalf of client.

For markets continuing to pay commissions, both the current (applicable for renewals only) and proposed rates include commissions.

After much discussion Commissioner New made a motion to allow the administrator, for budgetary purposes, to figure the budget on Commissioner Wayne Davis’ recommendation of Option 2 but with a \$1,000 deductible rather than a \$2,000 deductible. This would be an increase of 9.1%. Commissioner Johnny Davis seconded the motion. The vote was unanimous.

Scheduled Public Comments

Mr. Johnny Young made a request to be placed on the agenda to speak about his driveway; Ms. Twanda Stockton’s request was made to discuss a program she is affiliated with to help veterans; Ms. Toni Thigpen was not in attendance.

Ms. Stockton stated she needed a place to meet with the veterans to present information regarding the programs her organization offers. Commissioner Wayne Davis made a motion to allow Ms. Stockton the use of the Leisure Center to conduct her meetings. Commissioner Gonice Davis seconded the motion.

Public Comments on Agenda Items

Mr. Johnny Young made comments regarding the county’s health insurance.

Adjournment

Commissioner Johnny Davis made a motion to adjourn. Commissioner Gonice Davis seconded the motion. The vote was unanimous.

Attest:

County Clerk

Mitchell McGraw, Chairman

Gonice Davis, Member

H. G. Thomas New, Member

Johnny Davis, Member

Wayne Davis, Member
